

DINAS A SIR ABERTAWE

HYSBYSIAD O GYFARFOD

Fe'ch gwahoddir i gyfarfod

PWYLLGOR YMGYNGHOROL CYNWYS A CHYNHWYSIAD Y CABINET

Lleoliad: Ystafell Bwyllgor 5, Neuadd y Ddinas, Abertawe

Dyddiad: Dydd Mercher, 12 Awst 2015

Amser: 4.00 pm

AGENDA

Rhif y Dudalen.

- 1 Ymddiheuriadau am absenoldeb.
- 2 Derbyn datgeliadau o fuddiannau personol a rhagfarnol. 1 - 2
- 3 Cofnodion. 3 - 8
Cymeradwyo cofnodion cyfarfodydd Pwyllgor Cynghori'r Cabinet ar Gynnwys a Chynhwysiad a gynhaliwyd ar 10 Mehefin a 8 Gorffennaf 2015.
- 4 Briffio - lechyd Galwedigaethol.
- 5 Trafodaethau ag Aelod y Cabinet dros Wasanaethau i Oedolion a Phobl Ddiamddiffyn.
- 6 Y diweddaraf gan y Cynghorydd-hyrwyddwr. 9 - 23
- 7 Rhaglen Waith 2015 - 2016. 24 - 25



Patrick Arran
Pennaeth Gwasanaethau Cyfreithiol, Democrataidd a Chaffael
Dydd Mercher, 5 Awst 2015

Cyswllt: Gwasanaethau Democrataidd: - 636923

COMMUNITIES CABINET ADVISORY COMMITTEE

Labour Councillors: 9

R A Clay	B Hopkins
A M Cook	H M Morris
D W Cole	A S Lewis (Chair)
J P Curtice	G J Tanner
T J Hennegan (Vice-Chair)	

Liberal Democrat Councillors: 2

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Independent Councillor: 1

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Conservative Councillor: 1

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Officers and relevant Cabinet Members :

Councillor D H Hopkins	Cabinet Member for Housing and Communities
Councillor W Evans	Cabinet Member for Anti Poverty
Chris Sivers	Director of People
Lee Wenham	Head of Marketing, Communications & Scrutiny
Lee Morgan	Head of Housing and Public Protection
Democratic Services	
Archives	

Total Copies Needed:

20

Disclosures of Interest

To receive Disclosures of Interest from Councillors and Officers

Councillors

Councillors Interests are made in accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea. You must disclose orally to the meeting the existence and nature of that interest.

NOTE: You are requested to identify the Agenda Item / Minute No. / Planning Application No. and Subject Matter to which that interest relates and to enter all declared interests on the sheet provided for that purpose at the meeting.

1. If you have a **Personal Interest** as set out in **Paragraph 10** of the Code, you **MAY STAY, SPEAK AND VOTE** unless it is also a Prejudicial Interest.
2. If you have a Personal Interest which is also a **Prejudicial Interest** as set out in **Paragraph 12** of the Code, then subject to point 3 below, you **MUST WITHDRAW** from the meeting (unless you have obtained a dispensation from the Authority's Standards Committee)
3. Where you have a Prejudicial Interest you may attend the meeting but only for the purpose of making representations, answering questions or giving evidence relating to the business, **provided** that the public are also allowed to attend the meeting for the same purpose, whether under a statutory right or otherwise. In such a case, you **must withdraw from the meeting immediately after the period for making representations, answering questions, or giving evidence relating to the business has ended**, and in any event before further consideration of the business begins, whether or not the public are allowed to remain in attendance for such consideration (**Paragraph 14** of the Code).
4. Where you have agreement from the Monitoring Officer that the information relating to your Personal Interest is **sensitive information**, as set out in **Paragraph 16** of the Code of Conduct, your obligation to disclose such information is replaced with an obligation to disclose the existence of a personal interest and to confirm that the Monitoring Officer has agreed that the nature of such personal interest is sensitive information.
5. If you are relying on a **grant of a dispensation** by the Standards Committee, you must, before the matter is under consideration:
 - i) Disclose orally both the interest concerned and the existence of the dispensation; and
 - ii) Before or immediately after the close of the meeting give written notification to the Authority containing:

- a) Details of the prejudicial interest;
- b) Details of the business to which the prejudicial interest relates;
- c) Details of, and the date on which, the dispensation was granted; and
- d) Your signature

Officers

Financial Interests

1. If an Officer has a financial interest in any matter which arises for decision at any meeting to which the Officer is reporting or at which the Officer is in attendance involving any member of the Council and /or any third party the Officer shall declare an interest in that matter and take no part in the consideration or determination of the matter and shall withdraw from the meeting while that matter is considered. Any such declaration made in a meeting of a constitutional body shall be recorded in the minutes of that meeting. No Officer shall make a report to a meeting for a decision to be made on any matter in which s/he has a financial interest.
2. A "financial interest" is defined as any interest affecting the financial position of the Officer, either to his/her benefit or to his/her detriment. It also includes an interest on the same basis for any member of the Officers family or a close friend and any company firm or business from which an Officer or a member of his/her family receives any remuneration. There is no financial interest for an Officer where a decision on a report affects all of the Officers of the Council or all of the officers in a Department or Service.

CITY AND COUNTY OF SWANSEA

MINUTES OF THE ENGAGEMENT & INCLUSION CABINET ADVISORY COMMITTEE

HELD AT COMMITTEE ROOM 5, GUILDHALL, SWANSEA ON WEDNESDAY, 10 JUNE 2015 AT 4.00 PM

PRESENT: Councillor E T Kirchner (Chair) presided

Councillor(s)	Councillor(s)	Councillor(s)
D J Lewis	L V Walton	

ALSO PRESENT:

Councillor J E Burtonshaw - Armed Forces Member Champion

Officers:

C Steele	-	Health Promotion Co-ordinator
J Parkhouse	-	Democratic Services Officer

6 **APOLOGIES FOR ABSENCE.**

Apologies for absence were received from Councillors J P Curtice, C R Doyle, F M Gordon, Y V Jardine and H M Morris.

7 **DISCLOSURES OF PERSONAL AND PREJUDICIAL INTEREST.**

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

8 **MINUTES.**

RESOLVED that the Minutes of the meeting of the Engagement and Inclusion Cabinet Advisory Committee held on 1 April and 19 May 2015 be approved as correct records.

9 **TERMS OF REFERENCE. (FOR INFORMATION)**

The Engagement and Inclusion Cabinet Advisory Committee Terms of Reference were provided for information.

10 **COUNCILLOR CHAMPION UPDATE. (VERBAL)**

Councillor J E Burtonshaw, Armed Forces Champion provided the Committee with a detailed and informative update in relation to her role as Councillor Champion.

It was outlined that serving members of the Armed Forces and Veterans were not looking for special treatment, just fair treatment, and in partnership ways of making it easier for them to access the services and support were being developed. There were many men and women from this area who are risking their lives for the country in a wide range of roles. Swansea has a proud tradition of supporting them, veterans and their families.

In December 2012 Swansea formed an Armed Forces Community Covenant Signatories Panel which has reinforced our relationship. The purpose of the Community Covenant is to encourage local communities to support the Armed Forces community in their area and nurture understanding and awareness amongst the public of the issues affecting them. It is important to recognise and remember the sacrifices made by members of our Armed Forces, particularly those who had given the most. This includes in-Service and ex-service personnel whether Regular or Reserve, their partners, families and widows or widowers.

For the City & County of Swansea and partner organisations, the Community Covenant presented an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community. It also presents an opportunity to build upon existing good work on other initiatives such as the Welfare Pathway.

The City and County of Swansea Community Covenant is a voluntary statement of mutual support between the civilian community and its local Armed Forces Community, building upon the existing good work and partnership that exists whilst offering support, help and advice to members of the Armed Forces community.

It was hoped that such practical and emotional community support will encourage the integration of service personnel into civilian life and encourage the Armed Forces community to help and get involve in their local community.

Those organisations that have already signed the Community covenant include, City & County of Swansea, Army, SSAFA, Probation Service, Prison Service, South Wales Police, Swansea Bay Regional Equality Council (SBREC), Army, Welsh Air Ambulance, Ospreys Rugby, Job Centre Plus, ABMU (NHS), Mid and West Wales Fire and Rescue Service, SCVS, Royal British Legion – Swansea Branch, Swansea Metropolitan University, Gower Colleges Swansea, Swansea University, Remploy Swansea, Clydach War Memorial Partnership, Citizen Advice Bureau and Age Cymru Swansea Bay. They invite all businesses and voluntary organisations, whatever the size or type of service offered, to join them in pledging support for the Covenant and the members of the Armed Forces families in our community.

Meetings of the Covenant, which were chaired by the Councillor Champion, were held every three months. This provided an opportunity to learn about the good work being done by organisations in Swansea and share experiences and knowledge.

In addition, a Community Covenant Grant Scheme delivered financial support to projects at the local level, to strengthen the ties or the mutual understanding between members of the Armed Forces Community and the wider community in which they live. The Councillor Champion is Chair of the Community Covenant

Grant Sub-Committee and a number of organisations had received support from this scheme. At the present the scheme was being amended by the Ministry of Defence.

She also highlighted other ways in which Armed Forces personnel, their families and veterans had been helped. The Ministry of Defence has launched a new Defence Discount Service, as part of the Armed Forces Covenant, in recognition of service in the Armed Forces. The Defence Discount Service is open to members of the Armed Forces community, including serving and Reserves personnel, Armed Forces veterans, spouses/partners of Service personnel, and bereaved spouses/partners. It is also open to Ministry of Defence civil servants, members of the Cadet Forces and NATO personnel serving in UK-based posts. Many high profile companies were engaged with the Defence Discount Service: Vodafone, KFC, Vue Cinemas and a number of major supermarkets, clothing stores and technology companies. They are offering discounts on cars, laptops, supermarket shopping, holidays and mobile phones. The list is growing and it was anticipated that many more companies will now come forward to add their support to those already committed to helping make life a little easier for the Armed Forces Community.

Furthermore, the Council Armed Forces Service Library listed organisations nationally and locally who can assist and provide advice on such topics as education, benefits, care support, careers, financial support, pensions, loans and general welfare. The Council had also made provision for employees who wished to combine their Council role with one in the forces. In January, the Council won a Silver award for actively demonstrating support for the country's defence services, including signing up to an Armed Forces Covenant and working in partnership to support those serving as well as veterans and their families. The award was part of the nationwide Wales Employer Recognition Scheme and the awards are organised by 160th Infantry Brigade, Headquarters Wales and SaBRE. The ambition was to win the Gold award next year.

The Councillor Champion also provided details of the visits and events attended during the previous year. She added that she was privileged to be the Armed Forces Champion for the City and County of Swansea and had met many brave and wonderful people in the role.

The Chair thanked the Armed Forces Councillor Champion for providing a very detailed report.

RESOLVED that: -

- 1) the contents of the report be noted;
- 2) the report be circulated to the Cabinet Advisory Committee.

11 **PRESENTATION - SMOKING PREVALENCE - THE ISSUES FOR SWANSEA.**

The Health Promotion Co-ordinator provided a detailed and informative presentation to the Committee regarding Smoking Prevalence, the Issues for Swansea. Details provided included:

- Smoking is the biggest avoidable cause of disease and early deaths in Wales: causes 5,650 deaths each year.
- Exposure to environmental tobacco smoke is a major risk factor.
- Major cost to NHS in Wales/leading cause of health inequalities.
- Where are we now?
- How are others making progress?
- ABN Area Initiatives 2014/15 onwards.
- Smoking Free Swansea Action Plan 2014-2017.
- What has been achieved in Swansea?
- Changes to Tobacco Regulations 2015/16.
- Key challenges for Swansea.
- Current work.

The Committee asked a number of questions of the officer who responded accordingly. Discussions centred around the following:

- The need for additional resources in order to police smoke free zones.
- The importance of not alienating individuals who will never give up smoking.
- The need to use the correct terminology and approach in literature surrounding this issue.
- The School Gates Scheme is very good and it concerns getting those individuals who do smoke on the side of any campaigns.
- Non-smokers having to walk through a cloud of smoke when entering buildings and the poor provision of litter bins at entrances which causes additional litter.
- A possible introduction of smoke free beaches.
- Introducing a policy that focuses on being family friendly and stopping smoking is down to the individual.

The Chair thanked the Health Promotion Co-ordinator for the presentation.

RESOLVED that:

- (1) the contents of the presentation be noted;
- (2) the presentation be circulated to the Cabinet Advisory Committee for information;
- (3) the Swansea Smoking Free Action Plan 2014-2017 be circulated to the Cabinet Advisory Committee for information;
- (4) the Health Promotion Co-ordinator provide an update report to a future meeting.

12 **WORK PROGRAMME 2015-2016.**

The Chair presented an updated Work Programme 2015-2016.

The Committee discussed a number of possible topics for investigation.

RESOLVED that:

- (1) the contents of the report be noted;
- (2) the Head of Human Resources provides an update report regarding staff engagement to the next scheduled meeting;
- (3) a presentation regarding Helping Hands be provided to the next scheduled meeting.

The meeting ended at 5.55 pm

CHAIR

CITY AND COUNTY OF SWANSEA

**MINUTES OF THE ENGAGEMENT & INCLUSION CABINET ADVISORY
COMMITTEE**

**HELD AT COMMITTEE ROOM 5, GUILDHALL, SWANSEA ON
WEDNESDAY, 8 JULY 2015 AT 4.00 PM**

PRESENT: Councillor E T Kirchner (Chair) presided

Councillor(s)	Councillor(s)	Councillor(s)
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D J Lewis		
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Officers:

H Lewis	-	Stress Management Advisor and Counsellor
G Davies	-	Helping Hands
J Parkhouse	-	Democratic Services Officer

The meeting being inquorate was cancelled.

The meeting ended at 4.03 pm

CHAIR

Report of the Chair

Engagement and Inclusion Cabinet Advisory Committee – 12 August 2015

LIST OF COUNCILLOR CHAMPIONS

Councillor Champion For	Post Held By Councillor	Date Reported to CAC
Armed Forces	June Burtonshaw	10 June 2015
Biodiversity	Mark Child	
Carers	Paulette Smith	
Children and Young People	Christine Richards	
Councillor Support and Development	Clive Lloyd	
Disabled People	Paul Lloyd	
Diversity	Erika Kirchner	
Domestic Abuse	Erika Kirchner	12 August 2015
Gender, Gender Reassignment and Sexual Orientation	John Bayliss	
Health and Wellbeing	Jane Harris	
Healthy Cities	Mark Child	
Language (Welsh)	Paul Meara	
Older People	Jan Curtice	
Race, Religion, Belief and Heritage	Yvonne Jardine	
United Nations Convention on the Rights of the Child (UNCRC)	Vacant	

Swansea Domestic Abuse Action Plan

2015 - 16



SCOPE & PURPOSE

Swansea has a 3yr Domestic Abuse Delivery Plan (2014 – 2017), which details our plans to combat domestic abuse and violence against women locally. Annual Action Plans will complement the 3 year Plan and allow us to be more precise in our focus and outcomes. This year's Action Plan includes a RAG (Red, Amber & Green) scoring system to show where we are in our work.

PRIORITY AREAS

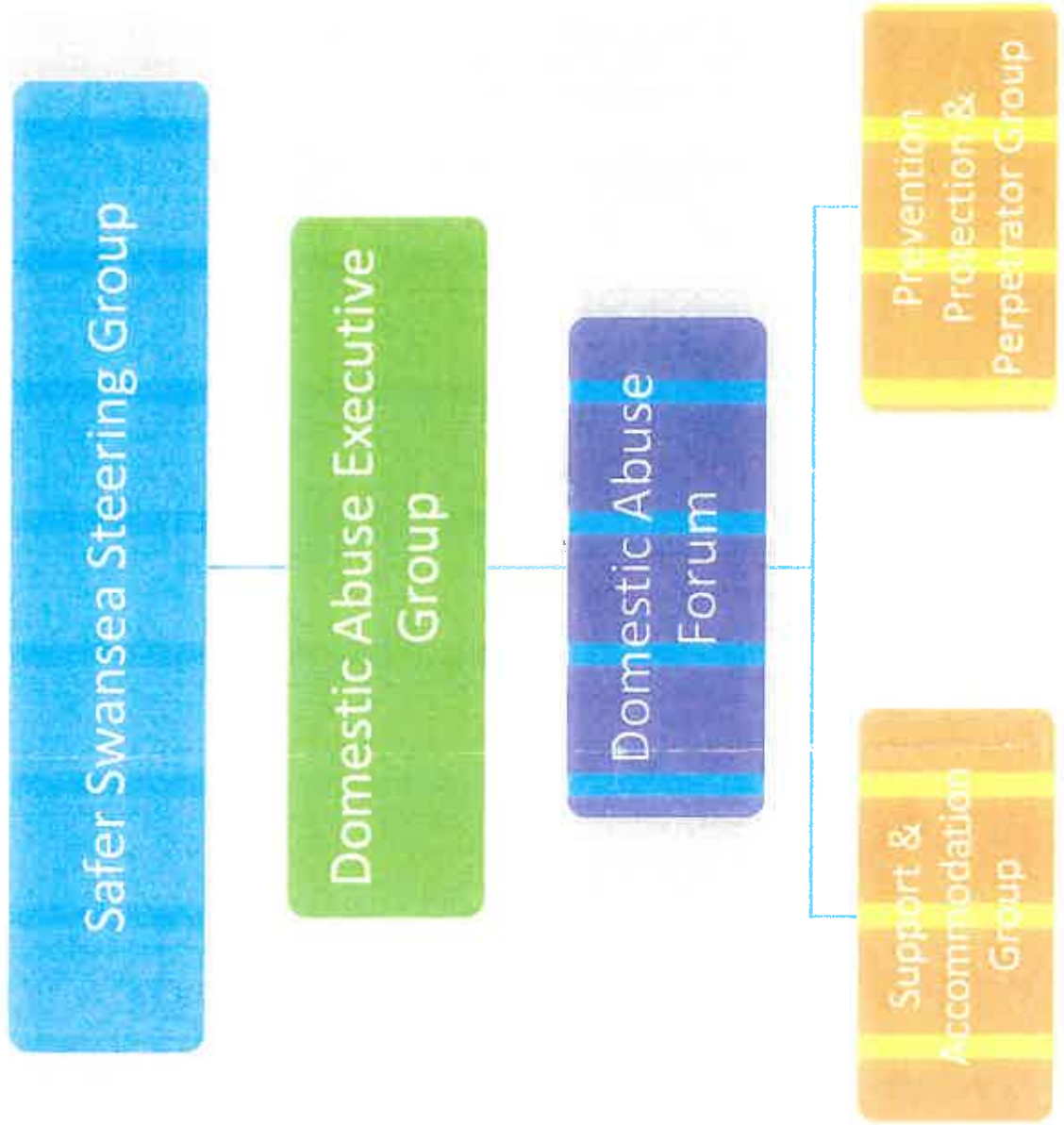
This year's Action Plan has 5 priority areas, which will see us focus our work and target our efforts more precisely. They have been identified as;

1. **TRAINING** – we plan to develop a Training Directory and deliver training on domestic abuse and violence against women across a wide range of service areas at different levels.
2. **PREVENTION & EARLY INTERVENTION** – we will continue to work closely with Child & Family services and PEI teams to develop appropriate intervention responses. We aim to build on our existing work in schools, youth clubs etc to enable all children and young people to receive sessions on healthy relationships and respect. The new Violence Against Women, Domestic Abuse and Sexual Violence Bill due out this year will have some mandatory duties placed on education which will enhance our work.
3. **HIGH RISK WORK** – our work with those at highest risk of harm continues to be seen and accredited as best practice in the UK. We want to build on that by ensuring that we have long term stable funding for our IDVA (Independent Domestic Violence Advisor) Project.
4. **HARD TO REACH GROUPS** – we want to ensure that we are able to support ALL citizens of Swansea. We will look at specific groups of people that we know are under-represented in our service, and will include LGBT, black and minority ethnic, older people and people with disabilities.
5. **RAISING AWARENESS** – we will work at developing a stronger media profile by improving our links with local newspaper and radio stations. This will include a higher profile for our campaigns. The opening of the new Domestic Abuse One Stop shop this year will enable this higher profile.

DOMESTIC ABUSE ONE STOP SHOP

The opening of our Domestic Abuse One Stop Shop during this period will enhance our multi-agency work and enable us to have a central point of focus for our work.

SWANSEA DOMESTIC ABUSE FORUM STRUCTURE CHART



Domestic Abuse work reports
to here

Decision making and
monitoring body

Information sharing and
awareness raising forum

Sub Groups where focussed
tasks are completed

1. Prevention and Raising Awareness of Violence against Women and Domestic Abuse

What Will We Do?	What is The Outcome?	How is it Measurable?	Responsibility	RAG
Continue to provide the Freedom Programme and the Recovery Toolkit in a multi-agency coordinated approach.	Women gain a better understanding of the dynamics of abuse and develop an ability to recognise unhealthy relationships earlier.	Record the number of programmes being run and the number of women attending.	Hafan Cymru Swansea Women's Aid PP&P OSS	G
Continue to provide preventative programmes for parents in a more coordinated approach. Engage in a Scoping Exercise to look at what Preventative Programmes are currently being run. Cost each Programme and look at funding avenues to apply for more funds.	Parents learn how to nurture themselves and gain the ability to nurture their children and learn how unhealthy relationships affect children. Identify any gaps in provision/overlaps/possible collaboration of programmes. Appropriate use of funds, best practice.	Record the number of programmes being run and the number of parents attending. Record the number of children in each family unit. Look at outcomes of Scoping Exercise.	Hafan Cymru Action For Children Child & Family Family Partnership Team BAWSO PP&P DA Coordinator	A
Look at setting up some of the Preventative Programmes at the One Stop Shop (OSS).	A centralised venue for a multi-agency approach to preventative work.	Ensuring that the process is started.	One Stop Shop Manager	G
Identify areas where there are reported incidents of domestic abuse and where we do not currently have a presence or have very little presence in the local school. Make inroads into those schools.	The concept of 'healthy relationships' and teenage abuse is discussed amongst young people. Ability to recognise unhealthy relationships earlier. Page 2	Record the number of sessions with those schools identified as being an issue.	SPECTRUM workers RAY Project workers DA Coordinator PP&P	G

<p>Provide training to, and engage teachers and head-teachers in the issues around domestic abuse</p>	<p>Teachers are able to recognise the signs and symptoms of domestic abuse in children. Better outcomes for children.</p>	<p>Record the number of schools contacted, and teachers trained.</p>	<p>SPECTRUM workers RAY Project workers</p>	<p>A</p>
<p>Make provision for the new Ending Violence Against Women, Domestic Abuse and Sexual Violence Bill (Wales). There will be mandatory duties focussed on education.</p>	<p>We encompass the new regulations and guidance into our working practice. A stronger influence when accessing schools.</p>	<p>*We are as yet unsure as to exactly how this new Bill will impact on our work. This will be looked at once the Bill is in force.</p>	<p>DA Coordinator Executive Group SPECTRUM workers RAY Project workers</p>	<p>R</p>
<p>Ensure we continue to include LGBT&T issues within the scope of our work, especially in schools' work and with young people. Make contact with the LGBT 'Y-Hub' and Tawe Butterflies.</p>	<p>We ensure that people in same sex relationships do not miss out on vital support and information. We ensure that young people's ideas around same sex relationships are healthy. We ensure young people can ask for support and information around abuse in LGBT relationships.</p>	<p>Confirm with project workers that all schools' work sessions cover LGBT issues.</p>	<p>SPECTRUM workers RAY project workers DA Coordinator</p>	<p>G</p>
<p>Put together a 'Directory Of Services' and look at producing a range of leaflets for LGT&T, Children & Young People for eg</p>	<p>We ensure that consistent information on a wide range of services is available to all across the whole of the area.</p>	<p>Confirmation of availability of Directory.</p>	<p>DA Coordinator</p>	<p>R</p>
<p>Develop a 'Training Directory' of issues around domestic abuse and violence against women using a standardised model for each level. Ensure we make</p>	<p>To develop a consistent approach towards training. To deliver a consistent message across all agencies which include social</p>	<p>Record the number of training sessions being delivered and to what agencies.</p>	<p>DA Coordinator Executive Group DASAG</p>	<p>A</p>

<p>provision for WG's new Training Framework in this model.</p>	<p>services, housing departments, colleges etc.</p>		
<p>Continue to look at housing and tenancy needs of perpetrators, especially on release from custody. Look at what these needs are, especially in terms of new housing.</p>	<p>Appropriate accommodation secured. Increased safety for victims.</p>	<p>Record the types of housing support identified. Monitor where perpetrators are going to live after release from custody.</p>	<p>DASAG HMP DA Group PP&P</p> <p>A</p>
<p>Explore other options for perpetrators; for example, peer support groups such as Men's Sheds. Ensure the needs of female perpetrators are taken into account.</p>	<p>To develop appropriate community interventions and support for perpetrators of abuse.</p>	<p>Record the types of interventions and support identified.</p>	<p>DASAG HMP DA Group PP&P</p> <p>A</p>

2. Providing Support for Victims and Children

What Will We Do?	What is The Outcome?	How is it Measurable?	Responsibility	RAG
Evaluate the Swansea Women's Aid pilot refuge 'Crisis Room' which can be accessed by police, housing, social services and health. This is support for a maximum of 3 weeks.	Addressing an existing gap in service. Looking at new ways of working.	Record number of women accessing the room. Record length of stay.	Swansea Women's Aid Supporting People DASAG	G
Review the DA Safety & Security Scheme	A more accessible, streamlined service that enables people experiencing abuse to remain in their own homes.	Record number of referrals. Record number of interventions. Record number of people feeling safer.	Supporting People	G
Look at ways of improving links with services out of county, especially in the Western Bay footprint.	Maintaining specialist support for women accessing refuge out of county (mental health, substance misuse etc).	Ensure all relevant links are made in other local authority areas.	DASAG Executive Group	R
Consider the implications of the Renting Homes Bill and Housing Bill.	Working in a more preventative way to Improve housing outcomes for people experiencing domestic abuse.	Look at numbers of evictions, length of stay at refuge etc.	DASAG	A
Continue to work closely with the DWP and Welfare Rights Unit.	Receiving up to date information on welfare reform, especially the impact of Universal Credit. Improved support and information for people accessing our services.	Look at any issues (positive or negative) arising from welfare reform.	DASAG	A

<p>Look at the issue of women with no recourse to public funds.</p>	<p>Improved outcomes and support for women accessing our refuge and safe house provision. Improved knowledge and confidence of support providers on this issue.</p>	<p>Numbers of women accessing our services include numbers from within the EU.</p>	<p>DASAG</p>	R
<p>Look at establishing an agreement for responsibility of expenses when women travel to Refuge & Safe House provision.</p>	<p>Women receiving timely, appropriate transport provision. Refugees having confidence in who is responsible for payment.</p>	<p>Number of Refugees and other agencies that sign up to the Agreement.</p>	<p>DASAG</p>	A
<p>Monitor effectiveness of Refuge & Safe House provision.</p>	<p>Women receive an appropriate, effective and 'fit for purpose' service.</p>	<p>Look at quantitative and qualitative data. Look at specific outcomes data. Look at feedback forms. Look at Data Monitoring Form.</p>	<p>DASAG Swansea Women's Aid BAWSO Executive Group</p>	A

3. Improving the Response of Criminal Justice Agencies

What Will We Do?	What is The Outcome?	How is it Measurable?	Responsibility	RAG
<p>Continue to organise training sessions for Magistrates' Bench, prosecutors and solicitors at the Specialist Domestic Violence Court.</p>	<p>Improved knowledge and understanding of DA issues for professionals. Improved outcomes for people experiencing DA and going through the court process. Appropriate measures taken against perpetrators.</p>	<p>Look at court outcome data and Crown Prosecution Service attrition rates. Number of professionals trained.</p>	<p>SDVC Steering Group</p>	<p>G</p>

4. Improve the Response of the Health Service and Other Agencies

What Will We Do?	What is The Outcome?	How is it Measurable?	Responsibility	RAG
<p>Ensure agencies across Swansea have 'Domestic Abuse Workplace Policies' in place as part of WG's 10,000 Safer Lives.</p>	<p>Better understand of domestic abuse across all agencies. Improved response and outcomes for workers experiencing domestic abuse. Systems in place for smooth roll out of Policies.</p>	<p>Numbers of agencies who have Policies in place.</p>	<p>DA Coordinator Executive Group</p>	<p>G</p>
<p>Ensure support is given to those agencies looking to establish or update their 'Workplace Policies'.</p>	<p>Consistent Policies across all agencies based on Welsh Government recommendations.</p>	<p>Number of agencies supported.</p>	<p>DA Coordinator</p>	<p>G</p>
<p>Offer training on domestic abuse and violence against women to agencies. This will include specialist areas of work and general awareness raising.</p>	<p>Better understanding of domestic abuse and improved confidence across all agencies. Improved response and outcomes for service users.</p>	<p>Number of agencies supported.</p>	<p>DA Coordinator</p>	<p>G</p>

ACTIONS COMPLETED (2014-15)

THE DOMESTIC ABUSE ONE STOP SHOP

Swansea's new Domestic Abuse OSS was opened to the public in March 2015. This has been a long awaited arrival and has taken 3 years of hard work by the OSS Steering Group. The OSS is a multi-agency Centre for anyone affected by domestic abuse and violence against women. It offers a range of services, from a daily drop-in to activities such as Tai Chi, the Freedom Programme and Self Defence. There will also be surgeries by other agencies such as Shelter, legal advice etc. The Centre will be staffed by a multi-agency team with Hafan Cymru being the lead agency.

WHITE RIBBON TOWN AWARD

Swansea was successful in gaining the White Ribbon Town Award in September 2014, with the DA Coordinator accepting the Award at the Senedd in Cardiff. This is a huge achievement and acknowledges all the work that we are doing with boys and men to raise awareness of and prevent violence against women and girls.

WHITE RIBBON DAY (ELIMINATION OF VIOLENCE AGAINST WOMEN)

We had our most successful White Ribbon Day to date (November 25th 2014), which was held at the Civic Centre. The event was attended by a wide range of dignitaries including the Lord Mayor and Leader of the Council and players from the Swans and the Ospreys. INFONATION held its 'These Hands Are Not For Hurting' workshop and the Fire Service attended with a fire engine draped in a huge white ribbon. There were stalls with information and resources and staff from a number of domestic abuse agencies on hand for information and support. The event was highlighted in the Evening Post.

Choose2Change Non-mandated Domestic Abuse Perpetrator Programmes

HMP Swansea, in conjunction with key community partners, is now offering an intervention to men over 18 who have displayed abusive behaviour towards their partner or ex-partner, which provides them with an opportunity to change.

The course is voluntary and consists of 32 group sessions of 8 – 12 participants which are designed to help men to:

- Identify and change controlling patterns of behaviour, including physical violence, emotional, financial and sexual abuse;
- Increase their understanding of domestic abuse and its effects;
- Increase their motivation to change;
- Identify and address the attitudes and beliefs that have supported their abuse;
- Accept full responsibility for their behaviour;
- Develop appropriate ways of dealing with difficult situations.

Alongside this intervention runs a support package for the partner (or ex-partner) and any children of the perpetrator. Initial contact is made before the perpetrator is approved for the course and family support work is offered, along with signposting to other appropriate agencies throughout the programme to ensure their safety and wellbeing.

Each course participant is assessed on an individual basis to establish their suitability for the course. Referrals may be made from within the prison, from probation or any other support agencies that have recognised domestic abuse as an issue. As this is a voluntary intervention, the perpetrator may also self-refer. We would ask that the person that you are referring is aware that you are making the referral and that he has consented to take part on a voluntary basis.

Criteria for acceptance onto the course are:

- The man is able to acknowledge his use of violence;
- He is able to see that his use of violence is a problem in and of itself;
- He is able to accept responsibility for ending his use of violence;
- His emotional and psychological wellbeing and current or previous mental health problems will not prevent him from benefitting from the programme;
- He understands the conditions that apply to his attendance on the programme;
- His attendance is not likely to increase significantly the risk to the safety of his (ex)-partner, his children or others.

For more information, or to refer a client to the course, please contact:

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- Accept full responsibility for their behaviour;
- Develop appropriate ways of dealing with difficult situations.

Alongside this intervention runs a support package for the partner (or ex-partner) and any children of the perpetrator. Initial contact is made before the perpetrator is approved for the course and family support work is offered, along with signposting to other appropriate agencies throughout the programme to ensure their safety and wellbeing.

Each course participant is assessed on an individual basis to establish their suitability for the course. Referrals may be made from within the prison, from probation or any other support agencies that have recognised domestic abuse as an issue. As this is a voluntary intervention, the perpetrator may also self-refer. We would ask that the person that you are referring is aware that you are making the referral and that he has consented to take part on a voluntary basis.

Criteria for acceptance onto the course are:

- The man is able to acknowledge his use of violence;
- He is able to see that his use of violence is a problem in and of itself;
- He is able to accept responsibility for ending his use of violence;
- His emotional and psychological wellbeing and current or previous mental health problems will not prevent him from benefitting from the programme;
- He understands the conditions that apply to his attendance on the programme;
- His attendance is not likely to increase significantly the risk to the safety of his (ex)-partner, his children or others.

For more information, or to refer a client to the course, please contact:

Choose2Change Non-mandated Domestic Abuse Perpetrator Programmes

HMP Swansea, in conjunction with key community partners, is now offering an intervention to men over 18 who have displayed abusive behaviour towards their partner or ex-partner, which provides them with an opportunity to change.

The course is voluntary and consists of 32 group sessions of 8 – 12 participants which are designed to help men to:

- Identify and change controlling patterns of behaviour, including physical violence, emotional, financial and sexual abuse;
- Increase their understanding of domestic abuse and its effects;
- Increase their motivation to change;
- Identify and address the attitudes and beliefs that have supported their abuse;
- Accept full responsibility for their behaviour;
- Develop appropriate ways of dealing with difficult situations.

Alongside this intervention runs a support package for the partner (or ex-partner) and any children of the perpetrator. Initial contact is made before the perpetrator is approved for the course and family support work is offered, along with signposting to other appropriate agencies throughout the programme to ensure their safety and wellbeing.

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For more information, or to refer a client to the course, please contact:

Agenda Item 7

Report of the Chair

Engagement and Inclusion Cabinet Advisory Committee – 12 August 2015

ENGAGEMENT AND INCLUSION CABINET ADVISORY COMMITTEE – WORK PROGRAMME 2015/16

Date	Subject Area	Lead
10 June 2015	<ul style="list-style-type: none">• Councillor Champion Update• Presentation - Smoking Prevalence - The Issues for Swansea	Councillor June Burtonshaw Chris Steele
8 July 2015	<ul style="list-style-type: none">• Councillor Champion Update	
12 August 2015	<ul style="list-style-type: none">• Briefing - Occupational Health• Discussions with Cabinet Member for Services for Adults and Vulnerable People• Councillor Champion Update	Sarah Owens Councillor Jane Harris Councillor Erika Kirchner
9 September 2015	<ul style="list-style-type: none">• Councillor Champion Update	
14 October 2015	<ul style="list-style-type: none">• Councillor Champion Update• Staff Engagement Feedback	Steve Rees / Deb Yeates

Possible topic areas for the CAC to explore – feeding back to the Cabinet Members for Anti-poverty, Transformation and Performance, Wellbeing and Healthy City.

Cllr Evans (Social Inclusion) & Cllr Lloyd (Communication & engagement)
Cllr Child (Equalities and access to services)

Recommended action:

The CAC Chair – Cllr Erica Kirchner to arrange a meeting with all three Cabinet Members to discuss and decide on topic areas of interest to the Cabinet Members and the work of the CAC.

Suggest topic areas below:

	Agreement of topic areas for discussion and action by the CAC Members
	Potential topics:
Joint meeting and discussion with Housing, Communities and Anti-poverty CAC Cllr Evans	Joseph Rowntree Foundation's Report ' Why Ethnicity Matters for Local Authority Action on Poverty'
Cllr Child	Migration in Swansea – access and support for new arrivals from Council services, which could include voluntary/community sector Migration Fact sheet available on request from Helen Clancy
Cllr Child	Strategic Equality Plan – involvement in the new plan for 2016 onwards
Cllr Lloyd	Understanding the role of the LSB engagement group and your supporting and advising role.
Cllr Child	Hate Crime – community tension monitoring and action – the role of a Ward Councillor.
Joint meeting and discussion with Housing, Communities and Anti-poverty CAC Cllr Evans	Impact of the introduction of Universal Credit.